

# Suncorp Bank Power Index

It's worth the switch

**SUNCORP BANK** 

# Introduction

Suncorp Banks Power Index reveals for the first time 53 to be the single most powerful age in corporate Australia.

The index analysed the age, education, gender and international experience of Australia's top 50 CEOs to reveal some extraordinary trends.

Some of the key findings contained in this report include:

- The University of NSW and Monash University are the two 'power' institutions, easily outscoring the prestigious Sydney and Melbourne Universities in educating our business leaders.
- Two in three CEOs have worked overseas and have brought that experience back to Australia.
- One in four has a MBA.
- Ninety six per cent of our top CEOs are men.
- The oldest CEO is 81 years old and the youngest is 44.
- One in three has an overseas university education.
- Loyalty is a ticket to success with two thirds promoted to the top job from within their own company.

The findings show that a 53 year old man with a commerce, engineering or economics degree, international work experience and who has climbed the corporate ladder within his company is most likely to succeed in corporate Australia.

# Contents

<b>Suncorp Bank Power Index</b>	<b>4</b>
Top 50 CEOs by gender	6
Top 50 CEOs by undergraduate degree	6
Top 50 CEOs by international experience	6
Top 50 CEOs by age	7
Top 50 CEOs by generation	7
Top 50 CEOs by undergraduate university	8
Top 50 CEOs by internal vs external appointment	8
Top 50 CEOs by MBA	8
<b>Appendix – CEO biographies</b>	<b>9</b>

# Suncorp Bank Power Index

	Company	Name	Internal/ external placement	Age	University (undergraduate degree only)	Post graduate qualifications	Australia/ overseas education	Overseas experience	Gender	Chinese zodiac
1	AGL Energy	Mr Michael Fraser	Internal	53	Bachelor of Commerce (University of NSW)	CPA	Australia		Male	Monkey
2	Asciano	Mr John Mullen	Internal	57	Bachelor of Science (University of Surrey, UK)		Overseas	Yes	Male	Horse
3	Amcor	Mr Ken Mackenzie	Internal	47	Bachelor of Engineering (McGill University, Canada)	FIEA	Overseas	Yes	Male	Dragon
4	AMP	Mr Craig Dunn	Internal	48	Bachelor of Commerce (University of Melbourne)	FCA	Australia	Yes	Male	Rabbit
5	ANZ Bank	Mr Mike Smith	External	57	Bachelor of Economic Science (City University of London, UK)		Overseas	Yes	Male	Goat
6	ASX	Mr Elmer Funke Kupper	External	46	Bachelor of Business Administration (Nijenrode, Netherlands)	MBA	Overseas	Yes	Male	Snake
7	BHP	Mr Marius Kloppers	Internal	49	Bachelor of Engineering (University of Pretoria, South Africa)	MBA	Overseas	Yes	Male	Tiger
8	Brambles Limited	Mr Tom Gorman	Internal	52	Bachelor of Economics (Tufts University, USA)	MBA	Overseas	Yes	Male	Pig
9	CBA	Mr Ian Narev	Internal	45	Bachelor of English and Law (University of Auckland)	Masters of Law	Overseas	Yes	Male	Horse
10	CC Amatil	Mr Terry Davis	External	54	NA*		NA		Male	Rooster
11	CFS	Mr Michael Venter	Internal	NA*	Bachelor of Accounting (University of Stellenbosch South Africa)	CA	Overseas	Yes	Male	
12	ComputerShare	Mr William Crosby	Internal	55	NA*		NA	Yes	Male	Monkey
13	CSL Limited	Dr Brian McNamee	External	54	Bachelor of Medicine and Surgery (University of Melbourne)	MBBS, FAICD, FTSE	Australia		Male	Rooster
14	Crown Limited	Mr Rowen Craigie	Internal	57	Bachelor of Economics (Monash University)		Australia		Male	Horse
15	Dexus Property	Mr Darren Steinberg	External	45	Bachelor of Economics (University of Western Australia)	AICD	Australia		Male	Horse
16	Fortescue Metals	Mr Neville Power	Internal	NA*	Bachelor of Engineering (University of Southern Queensland)	MBA	Australia		Male	
17	Goodman Group	Mr Gregory Goodman	Internal	50	NA*		NA	Yes	Male	Ox
18	GPT Group	Mr Michael Cameron	External	52	NA*	CA	NA	Yes	Male	Pig
19	IAG	Mr Michael Wilkins	External	55	Bachelor of Commerce (UK)	MBA DLI, FCA, FAICD	Overseas	Yes	Male	Monkey
20	Iluka Resources	Mr David Robb	External	58	Bachelor of Science (University of Western Australia)	GradDip FAIM, FAICD	Australia	Yes	Male	Snake
21	Incitec Pivot	Mr James Fazzino	Internal	45	Bachelor of Economics	CPA	NA		Male	Horse
22	Leighton Holdings	Mr Hamish Tyrwhitt	Internal	48	Bachelor of Engineering (University of Western Australia)	MIE Aust, CPEngMemIEHK	Australia	Yes	Male	Rabbit
23	Lend Lease	Mr Steve McCann	Internal	47	Bachelor of Economics and Law (Monash University)		Australia		Male	Dragon
24	Mirvac Group	Mr Nicholas Collishaw	Internal	51	NA*	SA Fin, AAPI, FRICS	NA		Male	Rat
25	Macquarie Group	Mr Nicholas Moore	Internal	53	Bachelor of Commerce (University of NSW)	FCA LLB	Australia		Male	Dog
26	NAB	Mr Cameron Clyne	Internal	44	Bachelor of Arts (University of Sydney)		Australia	Yes	Male	Goat
27	Newcrest Mining	Mr Greg Robinson	Internal	50	Bachelor of Science (Monash University)	MBA	Australia	Yes	Male	Ox

	Company	Name	Internal/ external placement	Age	University (undergraduate degree only)	Post graduate qualifications	Australia/ overseas education	Overseas experience	Gender	Chinese zodiac
28	News Corporation	Mr Rupert Murdoch	Internal	81	Bachelor of Economics (University of Oxford, UK)		Overseas	Yes	Male	Horse
29	Origin Energy	Mr Grant King	External	57	Bachelor of Civil Engineering (University of NSW)	Master of Management	Australia		Male	Horse
30	Orica	Mr Ian Smith	External	65	Bachelor of Fin Adm/ Engineering (University New England)	BFin (Admin)	Australia	Yes	Male	Dog
31	Oil Search	Mr Peter Botten	Internal	57	Bachelor of Science (ARSM, UK)		Overseas	Yes	Male	Horse
32	Qantas	Mr Alan Joyce	Internal	46	Bachelor of Applied Science (Trinity College, Ireland)	MSc(MgtSc), FRAeS	Overseas	Yes	Male	Snake
33	QBE Insurance	Mr John Neal	Internal	47	NA*	NA	NA	Yes	Male	Dragon
34	QR National	Mr Lance Hockridge	External	58	NA*	FCILT, FAIM, MAICD	NA	Yes	Male	Snake
35	Rio Tinto	Mr Tom Albanese	Internal	54	Bachelor of Economics (University of Alaska Fairbanks, USA)	Master of Mining Engineering	Overseas	Yes	Male	Ox
36	Stockland	Mr Matthew Quinn	Internal	50	Bachelor of Science	ACA, ARCSFAP, FRICS	NA	Yes	Male	Ox
37	Sonic Health	Dr Colin S Goldschmidt	External	58	Bachelor of Medicine	M.B.B.Ch., F.R.C.P.A., F.A.I.C.D.	NA		Male	Snake
38	Santos	Mr David Knox	Internal	54	Bachelor of Engineering (Edinburgh University, Scotland)	MBA FIE Aust	Overseas	Yes	Male	Rooster
39	Suncorp	Mr Patrick Snowball	External	62	Master of Arts <sup>1</sup> (University of Oxford, UK)	Honorary Doctorate in Civil Law	Overseas	Yes	Male	Ox
40	Sydney Airport	Ms Kerrie Mather	Internal	52	Bachelor of Arts	Master of Commerce	NA	Yes	Female	Pig
41	Transurban Group	Mr Chris Lynch	External	58	Bachelor of Commerce (Deakin University)	MBA FCPA	Australia	Yes	Male	Snake
42	Telstra	Mr David Thodey	Internal	58	Bachelor of Arts (Victoria University, New Zealand)		Overseas	Yes	Male	Snake
43	Toll Holdings	Mr Brian Kruger	Internal	50	Bachelor of Economics (Monash University)		Australia		Male	Ox
44	Westpac	Ms Gail Kelly	External	56	Bachelor of Arts (University of Pretoria, South Africa)	MBA	Overseas	Yes	Female	Goat
45	Westfield Group	Mr Peter Lowy	Internal	53	Bachelor of Commerce (University of NSW)		Australia	Yes	Male	Dog
46	Wesfarmers	Mr Richard Goyder	Internal	51	Bachelor of Commerce (University of Western Australia)	Advanced Management Program Harvard Business School.	Overseas	Yes	Male	Rat
47	WorleyParsons	Mr John Grill	Internal	67	Bachelor of Science (Sydney University)		Australia		Male	Rat
48	Woolworths	Mr Grant O'Brien	Internal	50	Bachelor of Commerce (University of NSW)	MBA	Australia		Male	Ox
49	Woodside	Mr Peter Coleman	External	52	Bachelor of Engineering (Monash University)	MBA	Australia	Yes	Male	Pig
50	Westfield Trust	Mr Domenic Panaccio	External	53	NA*		NA	Yes	Male	Dog

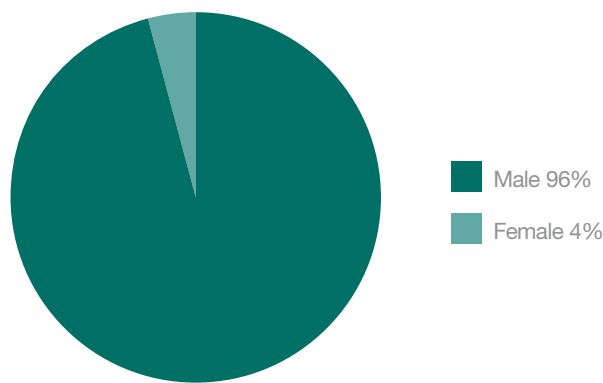
<sup>1</sup> Oxford awards a Master of Arts degree, which is the equivalent to a bachelor's degree.

\* Indicates that age or education information is not publicly available

# Top 50 CEOs by gender

- The Suncorp Bank Power Index highlights the issue of women being represented in executive roles with only two female CEOs of the top 50 ASX listed companies in Australia.

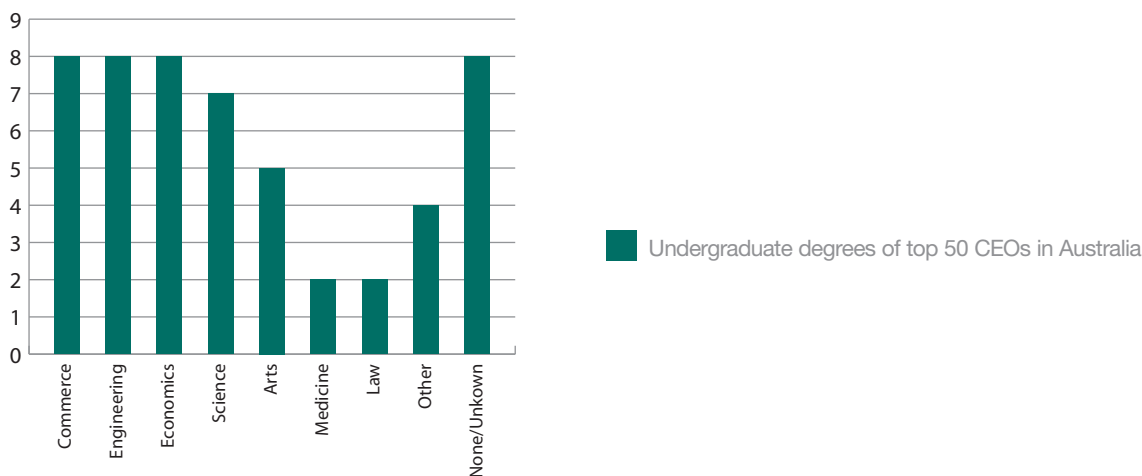
Graph 1: Top 50 CEOs in Australia by Gender



# Top 50 CEOs by undergraduate degree

- Commerce, Engineering and Economics degrees are the most popular undergraduate degrees for the top 50 CEOs in Australia, well in front of the more prestigious degrees of Medicine and Law.

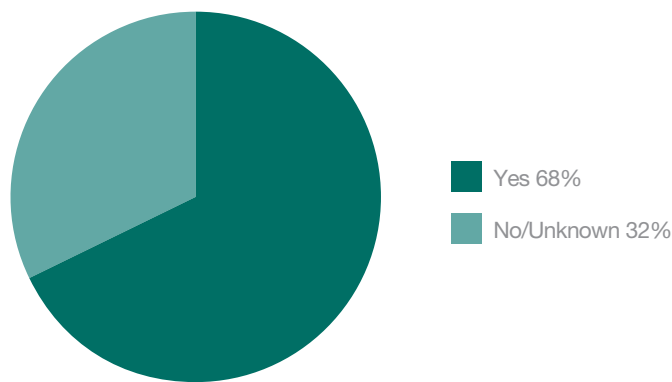
Graph 2: Top 50 CEOs by undergraduate degree



# Top 50 CEOs by international experience

- The Suncorp Bank Power Index reveals the extent of the international nature of Australian businesses, with 68% of the 50 ASX listed CEOs enjoying international experience (through either work or study), prior to their CEO role.

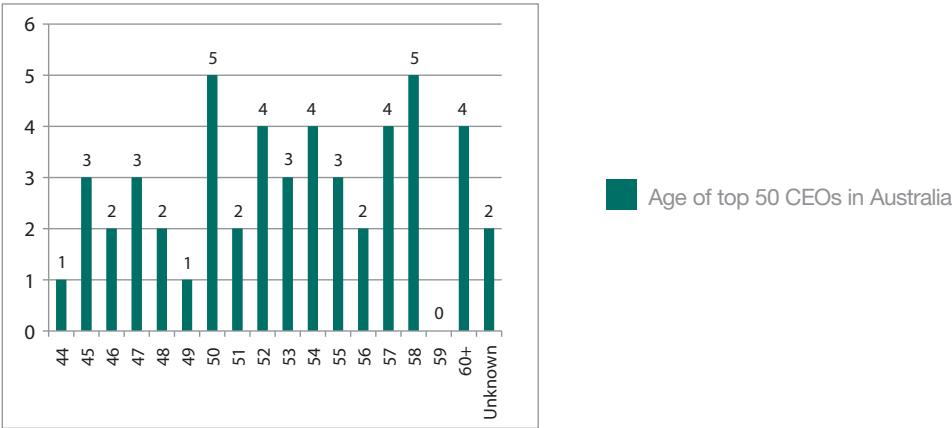
Graph 3: Top 50 CEOs by international experience



# Top 50 CEOs by age

- 50 and 58 are the most popular ages, while 53 is the median age of the top 50 ASX listed CEOs.

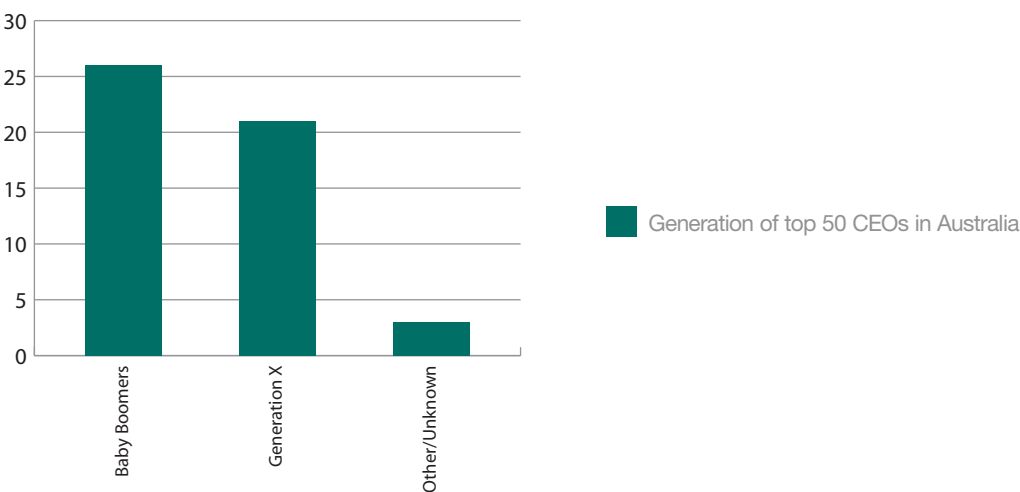
Graph 4: Top 50 CEOs by age



# Top 50 CEOs by generation

- Not surprisingly the Suncorp Bank Power Index reveals that Baby Boomers represent over half (52%) of all CEOs, while Generation X is hot on their heels representing 42%.
- Generation Y is not represented in the top 50 ASX listed CEOs.

Graph 5: Top 50 CEOs by generation<sup>2</sup>

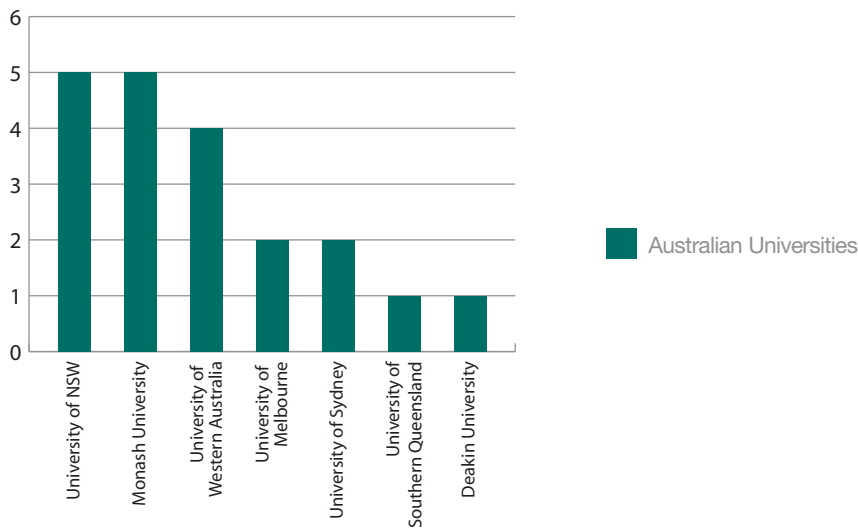


<sup>2</sup> Generation X (1961-1980) Baby Boomers (1946-1960)

# Top 50 CEOs by undergraduate university

- Two Australian universities enjoy the honor of having the most top 50 CEOs as graduates with the University of NSW and Monash University taking out equal first.
- Australia’s highest ranked universities The Australian National University and the University of Melbourne are not represented or underrepresented on the list.

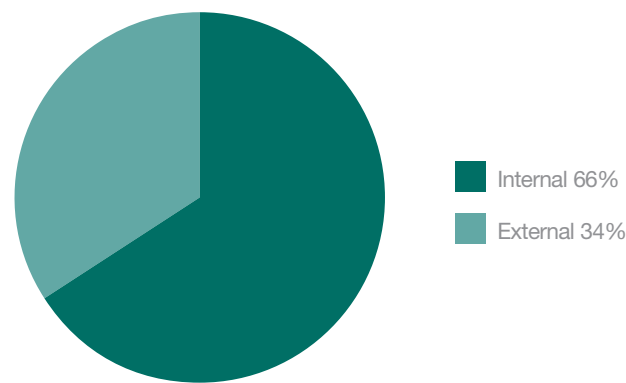
Graph 6: Top 50 CEOs by undergraduate university (Australian universities)



# Top 50 CEOs by internal vs external appointment

- Succession planning is alive and well in Australia with 66% of the top 50 ASX listed CEOs being groomed for the top role internally, while only 34% of leaders were head hunted from the external job market.

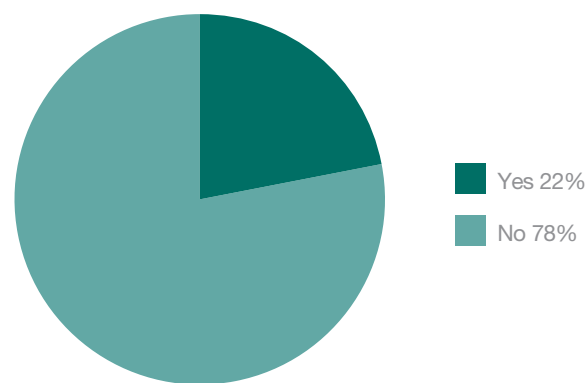
Graph 7: Top 50 CEOs by internal vs external appointment



# Top 50 CEOs by MBA

- Approximately one in ten of the top 50 ASX listed CEOs have an MBA, suggesting it can no longer be lauded as the premier post graduate qualification.

Graph 8: Top 50 CEOs by MBA





# CEO biographies

\*The following images and biographies have been sourced from the relevant company corporate websites.

## AGL Energy



**Michael Fraser**

**Managing Director and Chief Executive Officer** B Com, CPA

Managing Director and Chief Executive Officer Michael has more than 25 years' energy industry experience, including having established AGL as the country's largest energy retailer, and led the rapid expansion of AGL's upstream energy interests in renewables, thermal power generation and upstream gas exploration and development.

## Asciano



**John Mullen**

**Chief Executive Officer**

Mr John Mullen was appointed Chief Executive Officer by the Board of Directors of Asciano Limited on 14 February 2011 and as Managing Director on 1 April 2011.

John was the Global CEO of DHL Express from 2006 to 2009 and Joint CEO in 2005. Prior to this, he was CEO of DHL Express Asia Pacific and held senior positions with the TNT Group for 10 years.

John is a non-executive director of Telstra Corporation Limited ("Telstra") and prior to joining Asciano was also a non-executive director of Brambles Limited and MAp Airports Limited.

Previously, John held various general management positions in TNT Limited, Compagnie Internationale de Restauration (CIR) and NACAP BV, Delft, Holland.

John holds a Bachelor of Science from The University of Surrey, UK

## Amcor



**Ken MacKenzie**

**Managing Director & CEO** B Eng., FIEA

Mr MacKenzie has extensive experience across all of Amcor's major packaging business segments in the Americas, Australia, Asia and Europe. Joined Amcor in 1992.

Former positions: Group Managing Director, Amcor Rentsch and Closures (2001–2005); Group General Manager Amcor Flexibles Australasia (1999–2001); General Manager Sales and Marketing, Amcor Australasia (1997–1999); Senior finance and operational roles, Amcor Rigid Plastics (1992–1997).

Prior to joining Amcor, Mr MacKenzie was Manager, Manufacturing Strategy Practice, Accenture (1987–1992).

Member of the Executive Committee. Appointed Managing Director and CEO July 2005.



## **Craig Dunn** **Chief Executive Officer and Managing Director** BCom, FCA.

Craig was appointed Managing Director and Chief Executive Officer in January 2008 and is a member of the Diversity Advisory Committee. He has been a Director of AMP Life Limited since April 2002 and was appointed to The National Mutual Life Association of Australasia Limited (NMLA) Board in March 2011.



## **Michael Smith** **Chief Executive Officer**

Michael Smith has been Chief Executive Officer of Australia and New Zealand Banking Group Limited (ANZ) since October 2007.

Until June 2007, Mr Smith was President and Chief Executive Officer, The Hongkong and Shanghai Banking Corporation Limited; Chairman, Hang Seng Bank Limited; Global Head of Commercial Banking for the HSBC Group and Chairman, HSBC Bank Malaysia Berhad. Previously, Mr Smith was Chief Executive Officer of HSBC Argentina Holdings SA and was subsequently appointed Chairman of HSBC in Argentina in 2000.

Mr Smith joined the HSBC Group in 1978 and during his 29-year career he held a wide variety of posts in Hong Kong and the Asia-Pacific region, the United Kingdom, Australia, the Middle East and South America, including appointments in Commercial, Institutional and Investment Banking, Planning and Strategy, Operations and General Management.

Mr Smith graduated with honours in Economic Sciences in 1978 from City University of London.

He is married with three children. His interests include wine, tennis and classic cars.



## **Mr Elmer Funke Kupper**

Elmer Funke Kupper is Managing Director and CEO of ASX Group (ASX). He started in this position in October 2011. He is also a director of ASX Clearing Corporation Limited, ASX Clear Pty Limited, ASX Clear (Futures) Pty Limited, ASX Settlement Corporation Limited, ASX Settlement Pty Limited and Austraclear Limited.

Before joining the ASX, Mr Funke Kupper was Managing Director and CEO of Tabcorp Holdings Limited from July 2007 to June 2011. During his time at Tabcorp he was also Chairman of the Australasian Gaming Council. He joined Tabcorp in February 2006 as Chief Executive Australian Business and was Acting Chief Executive Officer from March 2007.

In June 2011, Tabcorp demerged its casinos business from its wagering and gaming businesses to create two separately listed companies. At the time of the demerger, Mr Funke Kupper handed over the leadership of the two new companies to the respective division heads.

Between 1995 and 2005 Mr Funke Kupper held several senior positions with the Australia and New Zealand Banking Group Limited (ANZ). He was a member of the bank's Management Board. During his time at ANZ, his roles included Group Head of Risk Management, Managing Director Personal Banking and Wealth Management and Group Managing Director Asia Pacific.

Previously Mr Funke Kupper was a senior management consultant with McKinsey & Company and AT Kearney in Europe

# BHP



## Marius Kloppers Chief Executive Officer

Marius Kloppers has been a Director of BHP Billiton Limited and BHP Billiton Plc since January 2006. He was appointed Chief Executive Officer on 1 October 2007. Prior to this appointment, he was Group President Non-Ferrous Materials and Executive Director, and Chief Commercial Officer.

Skills and experience:

Marius has extensive knowledge of the mining industry and of BHP Billiton's operations. Active in the mining and resources industry since 1993, he was appointed Chief Commercial Officer in December 2003. He was previously Chief Marketing Officer, Group Executive of Billiton Plc, Chief Executive of Samancor Manganese and held various positions at Billiton Aluminium, including Chief Operating Officer and General Manager of Hillside Aluminium.

# Brambles Limited



## Tom Gorman Chief Executive Officer

Joined Brambles as Group President, CHEP Europe, Middle East and Africa in March 2008 and became Chief Executive Officer in November 2009. Previously, Tom had a long career with the Ford Motor Company, and served as President, Ford Australia from March 2004 until January 2008. Before joining Ford, he worked for the Bank of Boston. Tom holds a Bachelor of Arts degree in Economics and International Relations from Tufts University and an MBA with distinction from Harvard Business School.

# CBA



## Ian Narev Managing Director and Chief Executive Officer

Mr Narev commenced as Managing Director and Chief Executive Officer on 1 December 2011

Ian joined the Group in May 2007. From then until January 2009, he was Group Head of Strategy, with responsibility for corporate strategy development, mergers and acquisitions and major cross-business strategic initiatives. He led the Group's \$2.1 billion acquisition of Bankwest in 2008, as well as the Group's investment in Aussie Home Loans.

From January 2009 until September 2011, Ian was Group Executive, Business and Private Banking, one of the Group's six operating divisions, with responsibility for small and medium enterprise business banking, agri banking, private banking and the CommSec retail brokerage and margin lending businesses. The division's annual profit after tax is approximately \$1 billion. It has approximately 200,000 business customers, 1 million trading customers, and 15,000 private banking customers, and employs more than 4,000 people.

Prior to joining CBA, Ian was a partner of McKinsey & Company, the global consulting firm. He worked in McKinsey's New York, Sydney and Auckland offices from 1998-2007. He became a global partner in 2003, and from 2005 until his departure in 2007 was head of McKinsey's New Zealand office. Prior to joining McKinsey, Ian was a lawyer specialising in mergers and acquisitions.

Ian holds Masters of Law degrees from Cambridge University (International Corporate Law), where he was the top student in his year, and New York University (International Relations), where he was a Hauser Scholar. He also holds undergraduate degrees in English and Law from the University of Auckland, where he was Editor-in-Chief of the Law Review.

In the not-for-profit sector, Ian is Chairman of Springboard Trust, which works with principals of low-decile primary schools in South Auckland to help improve school effectiveness, a Trustee of the Louise Perkins Foundation, which helps women with advanced breast cancer, and our Ambassador for the Australian Indigenous Education Foundation.

## CC Amatil



### **Terry Davis** **Group Managing Director, Executive Director**

Appointed in November 2001.

Background: Joined CCA in November 2001 as Group Managing Director after 14 years in the global wine industry with most recent appointment as the Managing Director of Beringer Blass (the wine division of Foster's Group Ltd).

Other Listed Company Boards: Seven Group Holdings Limited, Chairman of SGH Related Party Committee.

Other Listed Company Directorships held in the last three years: St George Bank Limited (retired December 2008).

Government & Community Involvement: Council Member, University of New South Wales Council since 2006.

---

## CFS



### **Michael John Venter** **Executive Director, Commonwealth Managed Investments Limited**

Term in office – 4 years 9 months as at 16 August 2011<sup>1</sup>

Mr Venter was appointed to the role of Chief Financial Officer of the Commonwealth Bank's Wealth Management business unit in May 2011. Mr Venter was previously the Executive General Manager of Group Finance for the Bank.

Mr Venter has been with the Bank since January 2004. After Mr Venter's transfer to his new role in the Commonwealth Bank's Wealth Management Business Unit he is now considered to be an Executive Director as he will be involved in the management of the Trust.

Mr Venter holds post graduate accounting qualifications and is a member of the Institute of Chartered Accountants.

---

## Computershare



### **William Stuart Crosby** **Chief Executive Officer and President**

Term of Office: Stuart Crosby was appointed Chief Executive Officer and President of Computershare in 2006. He has been with Computershare for over 10 years.

Independent: No

Skills and Experience: Stuart was National Head of Listings at the Australian Stock Exchange and held senior roles with the Hong Kong Securities and Futures Commission before joining Computershare in 1999. He played a key role in building Computershare's interests in Asia and continental Europe and ran the company's operations in Australia, New Zealand, India and Hong Kong. He was appointed Chief Executive Officer and President of Computershare in 2006.

---

## CSL Limited



### **Brian McNamee, AO** **Chief Executive Office and Managing Director** MBBS, FAICD, FTSE

International Pharmaceutical Industry, Medicine (Resident in Victoria)

Dr McNamee was appointed to the CSL Board in July 1990 and is the Chief Executive Officer and Managing Director. Dr McNamee is a former Director of the Peter MacCallum Cancer Foundation Ltd. Dr McNamee completed Bachelor of Medicine and Bachelor of Surgery Degrees at the University of Melbourne.

---

# Crown Limited



[www.auscasinos.com/about-us/executive.html](http://www.auscasinos.com/about-us/executive.html)

## **Rowen B Craigie** **Chief Executive Office and Managing Director** BEc (Hons)

Mr Craigie is also a director of Crown Melbourne Limited and a director of Burswood Limited, Melco Crown Entertainment Limited and Aspers Holdings (Jersey) Limited.

Mr Craigie previously served from 2007 to 2008 as the Chief Executive Officer, PBL Gaming and as the Chief Executive Officer of Crown Melbourne Limited from 2002 to 2007 and again from 2010 to 2011. Mr Craigie joined Crown Melbourne Limited in 1993 and was appointed as the Executive General Manager of its Gaming Machines department in 1996 and was promoted to Chief Operating Officer in 2000.

Prior to joining Crown Melbourne Limited, Mr Craigie was the Group General Manager for Gaming at the TAB in Victoria from 1990 to 1993 and held senior economic policy positions in Treasury and the Department of Industry in Victoria from 1984 to 1990.

Mr Craigie is a member of Crown's Investment, Occupational, Health Safety & Environment, Risk Management and Responsible Gaming Committees.

# Dexus Property



## **Darren Steinberg** **Chief Executive Officer**

Darren Steinberg is CEO and an Executive Director of DEXUS Funds Management Limited (appointed 1 March 2012).

Darren has more than 20 years' experience in the property industry. Prior to joining DEXUS in March 2012, Darren was Managing Director Colonial First State Global Asset Management with responsibility for A\$18 billion of listed property, unlisted property and asset management and development functions. Prior to that, Darren held a number of senior property roles with Stockland, Westfield, Lend Lease and Jones Lang Wootton.

Darren has a Bachelor of Economics from the University of Western Australia.

Darren is the current National President of the Property Council of Australia, a Fellow of the Royal Institution of Chartered Surveyors and the Australian Property Institute and a member of the Australian Institute of Company Directors.

# Fortescue Metals



[www.abc.net.au/pm/content/2011/s3233015.htm](http://www.abc.net.au/pm/content/2011/s3233015.htm)

## **Nev Power** **Chief Executive Officer**

Mr Power joined Fortescue in February 2011, having recently held the position of Chief Executive Australian Operations for Thiess Pty Ltd where he was responsible for the construction business with a turnover of \$4 billion per annum and 3,500 staff. In this role, Mr Power was responsible for some of Australia's most significant projects including the Brisbane Airport Link, Sydney's Royal North Shore Hospital redevelopment and the Victorian Desalination project.

He spent more than 10 years in senior executive positions with Smorgon Steel Group Ltd where he was progressively promoted as the Group grew through acquisitions and expansion and, in February 2001, was appointed Chief Executive (Reinforcing and Steel Products Division).

Mr Power has a Bachelor Engineering from University of Southern Queensland and an MBA from the University of Queensland. He maintains an active interest in managing the family cattle property and is an avid aviator, holding both helicopter and fixed wing licenses with endorsements on a range of aircraft.

# Goodman Group



## **Gregory Goodman** **Group Chief Executive Officer**

Gregory is responsible for Goodman's overall operations and the implementation of its strategic plan. He has 28 years of experience in the property industry with significant expertise in the industrial property arena. Gregory was a co-founder of Goodman, playing an integral role in establishing its specialist global position in the property market through various corporate transactions, including takeovers, mergers and acquisitions. He is a director of Goodman (NZ) Limited (the manager of the New Zealand Exchange listed Goodman Property Trust), Goodman Japan Limited, and the management companies of Goodman's unlisted funds and many of its subsidiaries.

---

# GPT Group



## **Michael Cameron** **Chief Executive Officer**

Mr Cameron joined The GPT Group as CEO and Managing Director in May 2009 and has over 30 years' experience in Finance and Business.

His past experience includes 10 years with Lend Lease where he was Group Chief Accountant then Financial Controller for MLC Limited before moving to the US in 1994 in the role of Chief Financial Officer/Director of The Yarmouth Group, Lend Lease's US property business. On returning to Sydney in 1996 Michael was appointed to the role of Chief Financial Officer, MLC Limited before moving to the role of Chief Financial Officer, then Chief Operating Officer of the NAB Wealth Management Division following the sale of MLC.

Michael joined the Commonwealth Bank of Australia in 2002 as Deputy Chief Financial Officer and was appointed to the role of Group Chief Financial Officer soon after in early 2003.

In 2006 Michael was appointed to the position of Group Executive of the Retail Bank Division of the Commonwealth Bank of Australia, leading a team of 20,000 staff servicing eight million customers.

Michael was Chief Financial Officer at St. George Bank Limited from mid 2007 until the sale to Westpac in December 2008.

Michael is a fellow of the Australian Institute of Chartered Accountants, a fellow of CPA Australia and a fellow of the Australian Institute of Company Directors.

---

# IAG



## **Mike Wilkins** **Managing Director and Chief Executive Officer** BCom, MBA, DLI, FCA, FAICD

Michael Wilkins was appointed as Managing Director and Chief Executive Officer in May 2008 after holding the position of chief operating officer and director of IAG since November 2007.

Michael has more than 25 years experience in the insurance and financial services sector and he is a director of the Australian Government's Financial Sector Advisory Council.

Michael was formerly the managing director of Promina Group Limited (from 1999 to 2007), and managing director of Tyndall Australia Limited (from 1994 to 1999). He is a former director and president of the Insurance Council of Australia and a former director of the Investment and Financial Services Association (now the Financial Services Council).

---



## Illuka Resources



**David Robb**

**Managing Director** BSc, GradDip (Personnel Administration), FAIM, FAICD

Mr Robb commenced as Managing Director on 18 October 2006. Mr Robb was previously Managing Director, Wesfarmers Energy as well as Executive Director, Wesfarmers Limited. Prior to joining Wesfarmers he held senior positions with British Petroleum in Australia and overseas, including chief executive responsibilities for a national service business in the US for oil, chemicals, consumer goods, marine and aviation businesses in Malaysia and as director responsible for oil marketing throughout South East Asia.

---

## Incitec Pivot



**James Fazzino**

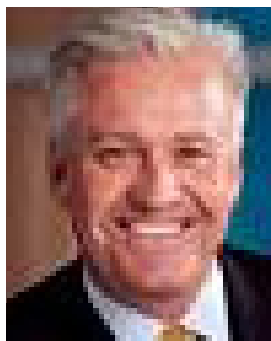
**Managing Director & Chief Executive Officer Executive Director** BEc(Hons), CPA

James was appointed Managing Director & CEO on 29 July 2009. James was first appointed as a director on 18 July 2005, following his appointment as Chief Financial Officer in May 2003. Before joining Incitec Pivot, he had many years experience with Orica Limited in several business financial roles, including Investor Relations Manager, Chief Financial Officer for the Orica Chemicals group and Project Leader of Orica's group restructure in 2001.

[www.abc.net.au/rural/news/content/201011/s3066426.htm](http://www.abc.net.au/rural/news/content/201011/s3066426.htm)

---

## Leighton Holdings



**Hamish Gordon Tyrwhitt**

**Managing Director and Chief Executive Officer**

BEng (Civil), MIE Aust, CPEng. MemIEHK

An Executive Director and Chief Executive Officer since 24 August 2011. Mr Tyrwhitt holds a Bachelor of Engineering from the University of Western Australia. A Chartered Member of the Institution of Engineers Australia, a Member of the College of Civil Engineers Australia and a Member of the Hong Kong Institution of Engineers. Mr Tyrwhitt is a civil engineer with 26 years experience in the construction industry. Managing Director of Leighton Asia Limited and Leighton Contractors (Asia) Limited since December 2007. Former General Manager of Leighton Contractors Victoria/South Australia/Tasmania/ New Zealand and Director of Leighton Contractors Pty Limited from January 2005 to February 2007. Appointed General Manager and Director of Leighton Contractors (Malaysia) SDN BHD in 2002 having joined in 1994. Mr Tyrwhitt joined John Holland in Western Australia in 1986 and in 1990 was appointed as a Project Manager in John Holland Construction (Malaysia, Laos and Thailand).

# Lend Lease



## **Steve McCann** **Group Chief Executive Officer and Managing Director**

Mr McCann was appointed Group Chief Executive Officer and Managing Director in December 2008, and joined the Board in March 2009.

### Experience and Qualifications

Mr McCann joined Lend Lease in 2005. Prior to his current role, Mr McCann was Group Finance Director, appointed in March 2007 and Chief Executive Officer for Lend Lease's Investment Management business from September 2005 to December 2007.

Mr McCann has more than 15 years experience in funds management and capital markets transactions. Prior to joining Lend Lease, Mr McCann spent six years at ABN AMRO, where his roles included Head of Property, Head of Industrial Mergers & Acquisitions and for the last three years, Head of Equity Capital Markets for Australia and New Zealand.

Previous roles also include Head of Property at Bankers' Trust, four years as a mergers & acquisitions lawyer at Freehills, Melbourne and four years in taxation accounting at Deloitte, Melbourne.

Mr McCann holds a Bachelor of Economics degree (Finance major) and a Bachelor of Laws degree from Monash University in Melbourne, Australia

---

# Mirvac Group



## **Nicholas Collishaw** **Managing Director** SA (Fin), AAPI, FRICS

Nicholas Collishaw was appointed Managing Director on 26 August 2008. Prior to this appointment he was the Executive Director - Investment responsible for Mirvac's Investment operations including MPT, funds management and hotel management, having been appointed to the Mirvac Board on 19 January 2006.

Nicholas has been involved in property and investment management for over 25 years and has extensive experience in development and investment management of real estate in all major sectors and geographies throughout Australia.

Prior to joining Mirvac in 2005 following its merger with the James Fielding Group, Nicholas was an Executive Director and Head of Property at James Fielding Group. He has also held senior positions with Deutsche Asset Management, Paladin Australia Limited and Schroders Australia.

---

# Macquarie Group



## **Nicholas W Moore** **Managing Director and Chief Executive Officer** BCom LLB (UNSW), FCA

Nicholas Moore joined Macquarie's Corporate Services Division in 1986. In 1996, Mr Moore was appointed Head of the Project and Structured Finance Division. In 1998 he was appointed Head of the Asset and Infrastructure Group and then Head of the Investment Banking Group on its inception in 2001. In this role, he oversaw significant growth in Macquarie's net income through the global growth of the advisory, fund management, financing and securities businesses. Currently, Mr Moore is also Chairman of the Police and Community Youth Clubs NSW Limited, a Director of the Centre for Independent Studies and Chairman of the University of NSW Business School Advisory Council.

<http://au.pfinance.yahoo.com/photos/photo/-/11943444/australias-highest-paid-ceos/11943526/>





## Cameron Clyne Group Chief Executive Officer

Cameron Clyne became Group Chief Executive Officer of National Australia Bank and a Director of the National Australia Bank Board in January 2009.

Cameron was previously Managing Director and Chief Executive Officer of BNZ from January 2007, with responsibility for its strategic positioning and performance, and over 5000 employees. During this time he also served as Chairman of the Bank of New Zealand Save the Kiwi Trust and the New Zealand Bankers Association.

Cameron joined the Group in 2004 as a member of the Group Executive Committee, working on a range of strategic issues as Executive General Manager, Group Development, and Executive General Manager, Customer Solutions.

Prior to joining NAB, Cameron's extensive experience in the financial services industry included more than 12 years with PricewaterhouseCoopers, culminating in leading the Financial Services Industry practice in Asia Pacific, prior to the acquisition by IBM Consulting. During his consulting career he worked with many of the world's leading banks in Australia, New Zealand, Europe and Asia.

In 2008 Cameron was one of 245 individuals selected as a Young Global Leader by the World Economic Forum. The Forum of Young Global Leaders is a unique community of up to 300 people worldwide, who dedicate part of their time to jointly address global challenges including health, education, the environment, global governance and security, and development and poverty.

## Newcrest mining



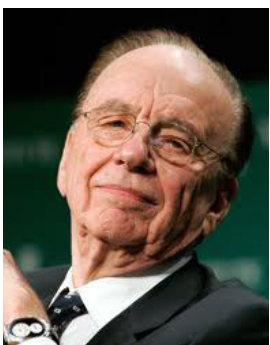
## Greg Robinson Managing Director and Chief Executive Officer

Bachelor of Science (Hons) Geology and Master of Business Administration from Columbia University

Appointed to the Board in November 2006 and as Managing Director & CEO in July 2011

Nicholas Moore joined Macquarie's Corporate Services Division in 1986. In 1996, Mr Moore was appointed Head of the Project and Structured Finance Division. In 1998 he was appointed Head of the Asset and Infrastructure Group and then Head of the Investment Banking Group on its inception in 2001. In this role, he oversaw significant growth in Macquarie's net income through the global growth of the advisory, fund management, financing and securities businesses. Currently, Mr Moore is also Chairman of the Police and Community Youth Clubs NSW Limited, a Director of the Centre for Independent Studies and Chairman of the University of NSW Business School Advisory Council.

## News Corporation



## Keith Rupert Murdoch Managing Director

AC, KSG (born 11 March 1931) is an Australian American media mogul. Murdoch became managing director of Australia's News Limited, inherited from his father, in 1952.[3][5] He is the founder, Chairman and CEO of global media holding company News Corporation, the world's second-largest media conglomerate.[6][7][8][9]

In the 1950s and '60s, he acquired various newspapers in Australia and New Zealand, before expanding into the United Kingdom in 1969, taking over the News of the World followed closely by The Sun. He moved to New York in 1974 to expand into the US market and became a naturalised US citizen in 1985.[5] In 1981, he bought The Times, his first British broadsheet.

In 1986, keen to adopt newer electronic publishing technologies, he consolidated his UK printing operations in Wapping, causing bitter industrial disputes. His News Corporation acquired Twentieth Century Fox (1985), HarperCollins (1989)[10] and The Wall Street Journal (2007). He formed BSkyB in 1990 and during the 1990s expanded into Asian networks and South American television. By 2000 Murdoch's News Corporation owned over 800 companies in more than 50 countries with a net worth of over \$5 billion.

Reference [http://en.wikipedia.org/wiki/Rupert\\_Murdoch](http://en.wikipedia.org/wiki/Rupert_Murdoch)

<http://topnews.in/usa/people/rupert-murdoch>

## Origin Energy



### Grant A King Managing Director

Grant King was appointed Managing Director of the Company at the time of its demerger from Boral Ltd, in February 2000, and was Managing Director of Boral Energy from 1994. Grant is a member of the Company's Risk and Health, Safety and Environment committees.

Prior to joining Boral, he was General Manager, AGL Gas Companies. Grant is Chairman of Contact Energy Ltd (since October 2004), a councillor of the Australian Petroleum Production and Exploration Association, a member of the Queensland Premier's Council on Climate Change, a Director of the Business Council of Australia and Chairman of the Business Council of Australia Sustainable Growth Task Force. Grant is the Australian representative for the International Gas Union. He is a former director of Envestra Ltd (1997-2007) and former Chairman of the Energy Supply Association of Australia Ltd.

Grant has a Civil Engineering degree from the University of New South Wales and a Master of Management from the University of Wollongong.

---

## Orica



### Ian K Smith Managing Director

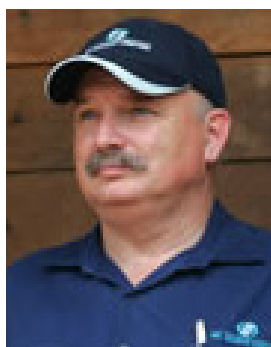
BE Mining (Hons), BFin Admin

Ian joined Orica as Managing Director and CEO on 27 February, 2012 after five years as Managing Director and CEO with Newcrest Mining Ltd. Ian has thirty years experience in the global mining industry, in operational and project management roles including Global Head of Operational and Technical Excellence with Rio Tinto, London and Managing Director – Comalco Aluminium Smelting of Rio Tinto, Brisbane among other General Manager positions.

Ian currently holds Directorships with the Australian Chamber of Commerce and Industry, Transurban Group and is President of The Australian Mines and Metals Association.

---

## Oil Search



### Peter Botten Managing Director

Peter was appointed Managing Director in October 1994, having previously filled both Exploration and General Manager roles in the Company since joining in 1992. He has extensive worldwide experience in the oil and gas business, previously holding various senior technical and managerial positions in a number of listed and government owned organisations

---

## Qantas



### Alan Joyce Chief Executive Officer

BAppSc(Phy)(Math)(Hons), MSc(MgtSc), FRAeS

Alan Joyce was appointed Chief Executive Officer and Managing Director of Qantas in November 2008.

He is a Member of the Safety, Health, Environment and Security Committee.

Mr Joyce is the current Chairman of the IATA Board of Governors. He is also a Director of a number of controlled and associated entities of the Qantas Group, and a former Director of Jetstar Pacific Airlines Aviation Joint Stock Company.

Mr Joyce was the CEO of Jetstar from 2003 to 2008. Before that, Mr Joyce spent over 15 years in leadership positions for Qantas, Ansett and Aer Lingus.

At both Qantas and Ansett, he led the network planning, schedules planning and network strategy functions. Prior to that, Mr Joyce spent eight years at Aer Lingus, where he held roles in sales, marketing, IT, network planning, operations research, revenue management and fleet planning.

---

## QBE Insurance



**John Neal**  
**Chief Executive Officer**

Age: 47

Mr Neal has worked at QBE for eight years and was appointed to the role of chief executive officer with effect from 17 August 2012. John has over 25 years experience in the insurance industry and joined QBE in 2003 following QBE's acquisition of his successful Ensign commercial motor operations. In January 2011 John moved to Sydney to take up the position of chief executive officer global underwriting following seven years in various roles in QBE's European operations.

## QR National



**Lance Hockridge**  
**Managing Director and Chief Executive Officer** FCILT, FAIM, MAICD

Lance joined QR Limited as Chief Executive Officer in 2007 with extensive experience in the transportation and heavy industrial sectors in Australia and the United States.

During a 30 year career with The Broken Hill Proprietary Company Limited (now BHP Billiton Limited), and BlueScope Steel, he was a member of the leadership team that led to BlueScope Steel's successful demerger from BHP and the creation of a new publicly listed company.

In 2005 Lance was appointed President of BlueScope Steel's North American operations where he led a major turnaround in safety, production and financial performance. Other roles at BHP included Human Resources and Industrial Relations, General Manager of BHP Transport, head of Long Products Business and President of Industrial Markets.

## Rio Tinto



**Tom Albanese**  
**Chief executive** BS (Mineral Economics), MS (Mining Engineering)

Appointments: Director of Rio Tinto since 2006 (note C).

Appointment: Director of Rio Tinto since 2006. He was appointed chief executive in 2007.

Skills and experience: Tom joined Rio Tinto in 1993 on Rio Tinto's acquisition of Nerco and held a series of management positions before being appointed chief executive of the Industrial Minerals group in 2000, after which he became chief executive of the Copper group and head of Exploration in 2004.

## Stockland



**Matthew Quinn**  
**Managing Director** B.Sc (Hons), ACA, ARCS, FAPI, FRICS

Mr Quinn has an extensive background in commercial, retail, industrial, and residential property investment and development. He began his career in the United Kingdom as a Chartered Accountant and moved to Australia in 1987 with Price Waterhouse. In 1988 he joined the Rockingham Park Group, a substantial Western Australian private property group. Mr Quinn joined Stockland in 1999 and was appointed to his current role of Managing Director in October 2000. Mr Quinn held the position of National President of the Property Council of Australia from March 2003 until March 2005. He is a Fellow of the Australian Property Institute and the Royal Institute of Chartered Surveyors. He is a Director of Australian Business and Community Network Limited, having served as Chairman from November 2007 to November 2010, and Carbonxt Group Limited. Mr Quinn is a member of the Corporate Responsibility and Sustainability Committee, a Director of Stockland Capital Partners Limited, the Responsible Entity for Stockland's unlisted funds and a member of the Stockland Residential Estates Equity Fund No. 1 Investment Committee.

# Sonic Health



## **Dr Colin Goldschmidt** **CEO and Managing Director** M.B.B.Ch., F.R.C.P.A., F.A.I.C.D.

Executive director, appointed January 1993

Dr Goldschmidt is the CEO and Managing Director of Sonic Healthcare. He is a qualified medical doctor who then undertook specialist pathology training at a number of Sydney teaching hospitals, before gaining his Specialist Pathologist qualification in 1986. Dr Goldschmidt practised for five years (1987-1992) as a histopathologist with Douglass Hanly Moir Pathology, Sonic's first acquisition, prior to his appointment as CEO of both Sonic Healthcare and Douglass Hanly Moir Pathology in 1993. He is a member of numerous medical and pathology associations and is a member of Sonic's Risk Management Committee. He is also a non-executive director of Silex Systems Limited (since 1992), a listed company previously spun out of Sonic, and was formerly a non-executive director of Independent Practitioner Network Limited (2005-2008).

# Santos



## **David John Wissler Knox** **Chief Executive Officer and Managing Director** BSc (Hons) Mech Eng, MBA, FIE Aust

David Knox, 54, was appointed Chief Executive Officer and Managing Director of Santos in July 2008. He has 29 years of experience in the global oil and gas industry, including as Managing Director for BP Developments in Australasia from 2003 to 2007.

David previously joined Santos in September 2007 as Executive Vice President Growth Businesses and was appointed Acting CEO and MD before assuming his current role.

Previously held senior positions with BP in Australia, the United Kingdom and Pakistan, and management and engineering roles at ARCO and Shell in the United States, Netherlands, the United Kingdom and Norway. David is the Chairman of the Australian Petroleum Production and Exploration Association (APPEA). David is a director on the Board of the Botanic Gardens and State Herbarium in South Australia. He is a Council Member of Business Council Australia, Royal Institute of Australia and University College London, and a Fellow of the Australian Institute of Mechanical Engineering.

# Suncorp



## **Patrick Snowball** **Group Chief Executive Officer** MA, Hon. LL.D

Patrick Snowball has served as Suncorp's Group Chief Executive Officer since September 2009. Since then, he has led a major transformation of the Group, which includes Australia's largest general insurance business, fifth largest bank, a leading life insurance business and New Zealand's second largest general insurer.

Under Mr Snowball's leadership, Suncorp has refocused its strategy, simplified its company structure and business operations to make the Group more efficient and delivered a Building Blocks program that has both completed the integration of the Suncorp and Promina businesses and secured the financial benefits of that acquisition.

Mr Snowball is an experienced financial services executive with extensive knowledge of the insurance industry, having overseen businesses in the United Kingdom, Ireland, Canada and Asia.

Prior to joining Suncorp, Mr Snowball was a member of the executive teams at both Norwich Union plc and Aviva plc, the world's fifth largest insurance group and the largest insurance provider in the United Kingdom that was created through the merger of Norwich Union and CGU plc. From 2005 to 2007, he was Group Executive Director, Aviva United Kingdom and responsible for general insurance, life risk and life risk investment businesses.

Mr Snowball worked with the Towergate group of companies in both a deputy chairman and chairman's roles and served as a non-executive director of Jardine Lloyd Thompson plc. He was a member of the Financial Services Authority (UK) Practitioner Panel, representing Life and General Insurance, from 2006 to 2008.

Before his business career, Mr Snowball served with the British Army including periods as a Squadron Leader in the United Kingdom and West Germany.

Mr Snowball has an MA from Oxford and is a graduate of the British Army Staff College. He was awarded an Honorary Doctorate in Civil Law from the University of East Anglia in 2005.

# Sydney Airport



**Kerrie Mather**  
**Managing Director & Chief Executive Officer** BA, MComm

Kerrie has more than 15 years of aviation sector experience. She was appointed Managing Director & Chief Executive of Sydney Airport in June 2011 and has been Chief Executive Officer of Sydney Airport's ASX listed owner – formerly known as MAp – since 2002. She has a broad international perspective and a demonstrated ability to develop strategic alliances with airlines, commercial partners and tourism industries in Australia and around the world.

As CEO of MAp, Kerrie worked in a number of international jurisdictions, delivering major airport initiatives including long term commercial agreements with airlines, significant capital investment programs resulting in upgraded and expanded facilities for all airport users, commercial projects and financing programs. Kerrie also steered MAp through several major acquisitions including the asset swap with Ontario Teachers' Pension Plan, which involved the sale of Brussels and Copenhagen Airports, and acquisition of a further interest in Sydney Airport.

Prior to becoming CEO of MAp and MD and CEO of Sydney Airport, Kerrie was on the boards of a number of UK and European airports and was an Executive Director at Macquarie Capital, where she worked for 18 years, specialising in the airports and transport sectors. She is a member of the Tourism & Transport Forum's Advisory Board and is on the Board of Airports Council International (Asia Pacific).

# Transurban Group



**Christopher J Lynch**  
**Chief Executive Officer** BComm, MBA, FCPA

Term of office

Director since 18 February 2008; CEO since April 2008

Professional experience

Held a series of senior appointments at BHP Billiton, one of the world's largest resources and mining companies

Appointments included five years as CFO and just prior to joining Transurban the role of Executive Director and Group President - Carbon Steel Materials

The bulk of his career prior to BHP was at Alcoa Inc, where his roles included Vice President and CIO (1999-2000), CFO Europe (1997-1999), and Managing Director of KAAL Australia Limited (1996-1997)

# Telstra



**David Thodey**  
**Chief Executive Officer** BComm, MBA, FCPA

Mr Thodey became Chief Executive Officer and an executive director in May 2009.

Experience:

Mr Thodey joined Telstra in April 2001 as Group Managing Director of Telstra Mobiles. He was appointed to the position of Group Managing Director Telstra Enterprise and Government in December 2002 and was responsible for the company's corporate, government and large business customers in Australia, TelstraClear in New Zealand and Telstra's International sales division.

Before joining Telstra, Mr Thodey was Chief Executive Officer of IBM Australia/New Zealand and previously held several senior executive positions in marketing and sales with IBM across Asia Pacific. He holds a Bachelor of Arts in Anthropology and English from Victoria University in New Zealand. Mr Thodey attended the Kellogg Post-Graduate School General Management Program at Northwestern University in Chicago.



## Toll Holdings



### Brian Kruger Managing Director

Director since 1 January 2012

Extensive experience in senior corporate finance and management roles, including with BHP Billiton Limited, BlueScope Steel Limited and previously a partner at Greenstone Partners, a corporate advisory firm.

## Westpac



### Gail Kelly Managing Director & Chief Executive Officer

HigherDip Ed, BA, MBA, HonDBus

Gail began her banking career in 1980, and by 2001 Gail had held various senior management roles in a broad range of areas including retail and commercial banking, strategy, marketing and human resources. Gail has spent the last ten years as CEO of two Australian banks, St.George Bank from 2002 to 2007 and Westpac from 1 February 2008 to date.

Gail holds a Bachelor of Arts degree and Higher Diploma of Education from Cape Town University, an MBA with Distinction from the University of Witwatersrand, and an Honorary Doctorate of Business from Charles Sturt University.

Gail is a non-executive director of the Business Council of Australia, the Australian Banker's Association, the Financial Markets Foundation for Children, and a member of the Financial Services Advisory Council and the Sydney Cricket and Sports Ground Trust. Gail is also Care Australia's Ambassador for Women's Empowerment.

## Westfield Group



### Peter S Lowy Managing Director

Peter Lowy was appointed Managing Director of Westfield Holdings Limited in 1997 and currently serves as Co-Chief Executive Officer of the Westfield Group. He holds a Bachelor of Commerce from the University of NSW. Prior to joining Westfield in 1983, Mr Lowy worked in investment banking both in London and New York. Mr. Lowy serves as Chairman of the Homeland Security Advisory Council for Los Angeles county; he also serves on the RAND Corporation Executive Committee and Board of Trustees, the Executive Committee of the Washington Institute for Near East Policy, the Board of Governors for National Association of Real Estate Investment Trusts and is a Director of the Lowy Institute for International Policy.

## Wesfarmers



### Richard Goyder Managing Director

Richard Goyder holds a Bachelor of Commerce degree from the University of Western Australia and has completed the Advanced Management Program at the Harvard Business School.

He held a number of positions with Tubemakers of Australia, particularly business development roles, before joining Wesfarmers in 1993. Richard was appointed General Manager, Business Development for the group in 1994, Finance Director of Wesfarmers Landmark in 1996, Managing Director of Wesfarmers Landmark in 1999 and Finance Director, Wesfarmers in July 2002.

Richard was appointed Deputy Managing Director, Wesfarmers in May 2004. Richard was appointed Chief Executive Officer and Managing Director, Wesfarmers in July 2005.

He is a director of Gresham Partners Holdings and a number of Wesfarmers group subsidiaries and related companies.

## WorleyParsons



**John Grill**  
**Chief Executive Officer**

John is the Chief Executive Officer of the Group. In 1971 he became Chief Executive of the entity that ultimately became WorleyParsons Limited - Wholohan Grill and Partners, after having joined Esso Australia in 1968. This specialised consulting practice acquired the business of Worley Engineering Pty Limited in Australia in 1987. Following group restructuring, in 2002 Worley Group Limited listed on the ASX. In 2004, Worley Group Limited acquired Parsons E&C Corporation, a US-based global project services company, and changed its name to WorleyParsons Limited. In March 2007, the Company then acquired the Colt Group in Canada substantially increasing the Group's capability in the upstream and downstream components of oil sands. John has personal expertise in every aspect of project delivery for projects in the resources and energy industries. He has been directly involved with most of the Group's major clients and remains closely involved at Board level with the Group's joint ventures. John is on the board of Neuroscience Research Australia.

## Woolworths



**Grant O'Brien**  
**Managing Director and Chief Executive Officer**

Mr O'Brien is a long term employee of Woolworths. His career extends over 24 years, starting as an Accountant in Purity (Supermarkets) in Tasmania, a division of Woolworths Limited. He was appointed Deputy Chief Executive Officer in April 2011. Prior to that he held positions as Chief Operating Officer Australian Food and Petrol, Director New Business Development, General Manager Woolworths Liquor, National Operations Manager Freestanding Liquor, Senior Business Manager Marketing Supermarkets, and Marketing and Merchandise Manager for Purity.

Mr O'Brien was appointed Managing Director and Chief Executive Officer on 1 October 2011. He was appointed a Director of Woolworths Limited in April 2011.

## Woodside



**Peter J Coleman**  
**CEO and Managing Director** BEng, MBA

Term of office: Director since May 2011.

Independent: No

Experience: 27 years experience with the ExxonMobil group in the global oil and gas business, culminating as Vice President Development Company, with responsibility for leading development and project work in Asia Pacific region.

Committee membership: Attends Board committee meetings.

Current directorships:

Member: The University of Western Australia Business School Board (since 2011), Executive Committee of the Australia Japan Business Co-operation Council (since 2011) and Commissioner: West Australian Football Commission (since 2011).

## Westfield Trust



**Domenic Panaccio**  
**Managing Director**

Mr Panaccio was appointed Managing Director in November 2010. Mr Panaccio spent 21 years with the Foster's Group Limited where he held senior positions in the finance and capital markets areas. These included Chief Financial Officer for Foster's Wine Division, Beringer Blass Wine Estates, Vice-President Capital Markets and Group Treasurer, Vice-President Investor Relations, and other finance related positions. He joined the Westfield Group in 2003 as Chief Financial Officer for Westfield America Trust and in July 2004 he was appointed Deputy Group Chief Financial Officer for the Westfield Group responsible for Capital Markets (Debt & Equity) and actively involved with strategic projects. Mr Panaccio is a CPA, a Fellow of the Finance and Treasury Association, and a director of both the Shopping Centre Council of Australia and the Asia Pacific Real Estate Association.

It's worth the switch

